

FreaWork Privacy Policy

Last Updated: 20/03/2025

Welcome to **FreaWork**! Your privacy is important to us. This Privacy Policy explains how we collect, use, and protect your personal data when using our application.

1. Data Controller

The Data Controller is **PIKUP France**, located at **60 Rue François 1er, 75008 Paris, France**. If you have any questions about privacy, you can contact us at info@freawork.com.

2. Data Collected

When using FreaWork, we collect the following information:

- **Personal data:** Name, email, phone number.
- **Location data:** To connect you with nearby users.
- **Payment data:** To process transactions and payments.

3. Purpose of Data Processing

Your data is used for:

- Creating and managing your account.
- Connecting workers and businesses.
- Processing payments.
- Ensuring security and fraud prevention.
- Marketing and promotions (with your consent).

4. Legal Basis for Processing

We process your personal data in compliance with applicable privacy laws based on:

- **Consent:** For marketing activities.
- **Contract execution:** To provide our services.
- **Legal obligations:** To comply with applicable laws.
- **Legitimate interest:** To improve user experience.

5. Data Sharing with Third Parties

We may share your data with:

- **Payment services:** To process transactions (e.g., Stripe, PayPal).
- **Cloud service providers:** For secure data storage.
- **Marketing partners:** For promotional activities (if you have given consent).

6. Data Retention Period

Your data will be stored for up to **360 days** from your last activity on the app. After this period, it will be deleted or anonymized.

7. User Rights

You have the right to:

- **Access** your data.
- **Modify or delete** your data directly from the app.
- **Object to processing** for marketing purposes.

You can manage your data directly from your **FreaWork profile**.

8. Data Security

We implement technical and organizational measures to protect your personal data. However, no data transmission over the Internet is completely secure.

9. Underage Users

FreaWork is not intended for users under 18 years old. We do not knowingly collect data from minors.

10. Contact Information

For privacy-related questions or to exercise your rights, contact us:

 **Email:** info@freawork.com